

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	819.0	842.0	851.0
On Roll Special Ed Full-Time	122.0	88.0	88.0
On Roll Subtotal	941.0	930.0	939.0
In Private School Placements	3.0	3.0	3.0
Received	47.0	53.0	72.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	18,773,626	19,663,013	21,282,836
	Total Tax Levy	10-121x	18,773,626	19,663,013	21,282,836
	Total Tuition	10-1300	396,166	589,000	809,250
	Rents and Royalties	10-1910	0	0	33,063
	Unrestricted Miscellaneous Revenues	10-1XXX	463,746	396,195	474,170
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		19,633,538	20,649,708	22,600,819
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	113,682	119,901	138,689
	Extraordinary Aid	10-3131	280,333	198,812	202,179
	Categorical Special Education Aid	10-3132	972,180	945,587	861,287
	Categorical Security Aid	10-3177	80,587	123,322	153,170
	Other State Aids	10-3XXX	14,581	0	0
	Total Revenues from State Sources		1,461,363	1,387,622	1,355,325
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	935,709	944,661
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	175,000	35,000
	Adjustment for Prior Year Encumbrances		0	112,033	0
	Actual Revenues (Over)/Under Expenditures		847,956	0	0
General Fund Revenues	Total Operating Budget		21,942,857	23,260,072	24,935,805
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	194,443	77,445	0
	Other Revenue from Local Sources	20-1XXX	198,536	144,500	255,431
	Total Revenues from Local Sources	20-1XXX	392,979	221,945	255,431
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	126,508	101,384	97,024
	Total Revenues from State Sources		126,508	101,384	97,024
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	46,007	37,253	20,194
	Title II	20-4451-4455	19,609	7,909	8,583
	Title IV	20-4471-4474	11,971	6,459	6,378
	IDEA Part B (Handicapped)	20-4420-4429	291,845	218,250	164,149
	Total Revenues from Federal Sources		369,432	269,871	199,304

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		879,291	606,528	590,829
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,102,901	1,039,022	1,086,922
	Other Miscellaneous	40-1XXX	72,249	0	0
	Miscellaneous	40-1XXX	72,249	0	0
	Total Revenues from Local Sources		1,175,150	1,039,022	1,086,922
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	403,402	405,459	407,355
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	114,745	72,249
	Total Local Repayment of Debt		1,578,552	1,559,226	1,566,526
	Actual Revenues (Over)/Under Expenditures		-27,226	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,551,326	1,559,226	1,566,526
All Fund Revenues	Total Revenues/Sources		24,373,474	25,425,826	27,093,160
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,373,474	25,425,826	27,093,160

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,051,393	7,328,114	7,577,775
	Special Education-Instruction	11-2XX-100-XXX	1,812,330	1,906,794	1,980,454
	Basic Skills/Remedial-Instruction	11-230-100-XXX	535,251	566,841	570,562
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	61,099	86,296	86,551
	School-Sponsored Athletics-Instruction	11-402-100-XXX	69,387	79,556	77,011
	Before/After School Programs	11-421-XXX-XXX	7,291	10,000	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	116,934	207,221	187,571
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	13,642	18,919	43,850
	Undistributed Expenditures-Health Services	11-000-213-XXX	222,452	239,458	242,915
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	435,998	466,715	491,048
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	214,288	308,741	281,257
	Undistributed Expenditures-Guidance	11-000-218-XXX	319,762	273,345	305,899
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	504,771	583,590	444,173
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	288,763	279,040	385,221
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	338,710	392,343	426,472
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	79,983	71,865	72,970
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	451,318	598,454	489,564
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	577,469	724,349	776,973
	Undistributed Expenditures-Central Services	11-000-251-XXX	282,759	383,696	354,093
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	66,103	45,196	37,588
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,135,316	2,171,364	2,195,661
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	686,004	727,274	778,335
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,188,366	5,536,365	6,781,122
Total Undistributed Expenditures			11,922,638	13,027,935	14,294,712
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		21,459,389	23,006,036	24,597,565

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	45,950	85,674
	Facilities Acquisition and Construction Services	12-000-400-XXX	483,468	207,086	251,566
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		483,468	254,036	338,240
General Fund Expenses and Transfers	General Fund Grand Total		21,942,857	23,260,072	24,935,805
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	198,536	144,500	255,431
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,003	5,408	6,508
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	24,085	26,009	14,936
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	36,891	29,358	29,915
	Nonpublic Nursing Services	20-XXX-XXX-XXX	18,323	13,748	17,036
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,745	5,182	4,644
	Nonpublic Security Aid	20-XXX-XXX-XXX	28,897	21,679	23,985
	Other	20-XXX-XXX-XXX	4,564	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	126,508	101,384	97,024
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	46,007	37,253	20,194
	Title II	20-XXX-XXX-XXX	19,609	7,909	8,583
	Title IV	20-XXX-XXX-XXX	11,971	6,459	6,378
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	291,845	218,250	164,149
	Total Federal Projects	20-XXX-XXX-XXX	369,432	269,871	199,304
Special Revenue Fund Expenses	Total Special Revenue Funds		879,291	606,528	590,829
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,551,326	1,559,226	1,566,526
	Total Debt Service Funds		1,551,326	1,559,226	1,566,526
All Fund Expenses	Total Expenditures/Appropriations		24,373,474	25,425,826	27,093,160
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,373,474	25,425,826	27,093,160

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	611,460	660,727	660,727	462,961
	Repayment of Debt	159,768	186,994	72,249	0
Restricted for General Operating Budget	Capital Reserve	740,602	267,884	93,884	59,884
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	84,117	14,117	14,617	15,117
	Legal Reserve	1,889,463	1,682,604	746,895	0
	Unemployment Fund	115,791	135,432	135,432	148,191
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	102,454	112,082	98,754	59,684
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,375	\$22,862	\$23,222	\$23,732	\$25,166
Total Classroom Instruction	\$13,119	\$14,208	\$14,212	\$14,404	\$15,516
Classroom-Salaries and Benefits	\$12,068	\$13,034	\$13,133	\$13,277	\$14,519
Classroom-General Supplies and Textbooks	\$227	\$382	\$343	\$379	\$287
Classroom-Purchased Services	\$824	\$792	\$736	\$749	\$711
Total Support Services	\$3,470	\$3,661	\$3,886	\$3,870	\$4,113
Support Services-Salaries and Benefits	\$3,214	\$3,378	\$3,588	\$3,576	\$3,828
Total Administrative Costs	\$1,818	\$2,033	\$2,200	\$2,446	\$2,430
Administration Salaries and Benefits	\$1,557	\$1,754	\$1,841	\$1,975	\$2,073
Total Operations and Maintenance of Plant	\$2,794	\$2,755	\$2,667	\$2,750	\$2,827
Operations and Maintenance-Salaries and Benefits	\$1,272	\$1,342	\$1,419	\$1,429	\$1,502
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$165	\$197	\$239	\$243	\$250
Total Equipment Costs	\$72	\$0	\$49	\$49	\$91
Legal Costs	\$18	\$20	\$32	\$27	\$32
Employee Benefits as a percentage of salaries*	40.05%	41.09%	42.24%	40.90%	48.15%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Preschool Tuition	444,000	37 resident tuition students \$ 12,000 each
	Preschool Tuition	18,000	3 resident staff tuition students \$ 6,000 each
	Preschool Tuition	27,000	4 nonresident staff tuition students \$ 6,750 each
	Tuition students K through 8	320,350	Board approved with commitment letters
300	Interest Income	230,000	High interest checking account YTD prorated
	Day Care retained earnings	39,837	To be used to offset homework club, detention monitor and monitor duties.
	Technology Reserve	24,428	Parent paid fees to repair chromebooks. Used to offset technology purchases , i.e. Elmo devices.
	Fundraisers	16,338	To offset some student activity advisor stipends.
	Picture Fund and Yearbook stipends	25,700	Incentive \$ from purchasing school pictures and yearbooks given to the District with no stipulation as to how they can be used. Accumulated over time.
	Student activity clubs no longer in existence.	13,370	To be used to offset athletics and cocurricular activities.
	Menstrual Product reimbursement	1,000	To be used to offset nurse purchases of menstrual products.
Parent "Pay to Play" fees	123,497	Parents are charged a fee to participate in clubs and sports.	

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The District participates in MOCSIFF for General Liability, Errors & Omissions, Workmens Compensation, Student Accident and Cyber Security.	0
Municipal/Public Works	We have a shared service with Rumson Borough for Class 3 officers. In addition, we have shared other services, i.e. shredding, paving and engineering as needed.	0
Nursing Services	MOESC provides nursing services if needed.	0
Professional Staff Development	Jointure with surrounding Districts.	0
Purchasing	Rumson BOE belongs to various purchasing cooperatives, i.e. MOESC, Hunterdon County ESC, ESCNJ and OMNIA.	0
	Rumson BOE belongs to the ACES Co-op for the purchase of electric & utilities.	0
Transportation Services, including Fuel	MOESC provides Non-Public and Special Education transportation. We purchase fuel for some of our vehicles & equipment from Rumson Borough.	0

Estimated Tax Rates

Municipality	Category	Amount
Rumson Boro	(A) General Fund School Levy	21,282,836
	(D) Total School Levy	22,369,758
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	6,022,566,026
	(H) Estimated Equalized Valuation (as of 10/01/25)	6,228,046,935
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3534
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.3714
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3417
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.3592

Employee Contract List for District

Name	Category	Measure
Dara Burke	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$96,258
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,151
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 20 years of service. This represents the maximum amount.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dara Burke	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise McCarthy	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$180,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Denise McCarthy	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,693
	Contractual Post-Employment Benefit Description of Payout of Sick days	If 15 years of employment is achieved.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days at the per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No mention in contract,
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Denise Muzyka	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$89,065
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Muzyka	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,470
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Muzyka	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Wargo	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$101,837
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 20 years of service-nte	

Employee Contract List for District

Name	Category	Measure
Jennifer Wargo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JoAnn Welsh	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$80,153
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
JoAnn Welsh	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 20 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Bellavance	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$100,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement & 15 years in District
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Bellavance	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bormann	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$230,918
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Bormann	Total Allowances Amount	\$10,800
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$57,631
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 48 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Louis Pelissier	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$114,759
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Louis Pelissier	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UMaximum amount upon retirement & completion of 15 years in District.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Up to 3 personal days can be rolled into sick days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Louis Pelissier	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$123,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount upon retirement & 15 years of service	

Employee Contract List for District

Name	Category	Measure
Patrick Sullivan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not in contract to be paid out.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Up to 3 unused personal days may be rolled over to sick days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported